



SPECIALIZED BUILDERS

DEB Construction, LLC

EMPLOYMENT APPLICATION

DEB Construction, LLC does not unlawfully discriminate on the bases of race, color, creed, religion, gender (including pregnancy, childbirth, breastfeeding, or related medical conditions), national origin, ancestry, age, physical or mental disability, medical condition including genetic characteristics, or any information based on genetic background, family-care status, military and veteran status, citizenship status, marital status, or sexual orientation, gender identity, or gender expression where a person's gender-related appearance and behavior may not be stereotypically associated with the person's assigned sex at birth, or any other consideration made unlawful by federal, state, or local laws. This prohibition also includes a perception that anyone has any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics. Additionally, the Company does not discriminate against any employee who is an officer, warrant officer, or enlisted member of the military or naval forces of the state or of the United States because of that membership. DEB Construction, LLC does not discriminate against any "qualified individuals with a disability." Individuals qualify for employment if they meet the education, skills, and experience requirements of a position and can perform the essential functions of the job with or without a reasonable accommodation. All employment at DEB Construction, LLC is "at will", meaning that future employment between you and DEB Construction, LLC can be terminated at any time, with or without advance notice, and with or without cause.

PLEASE PRINT ALL INFORMATION
REQUESTED EXCEPT SIGNATURE



APPLICATION FOR EMPLOYMENT

PLEASE COMPLETE PAGES 1-4.

DATE _____

Name _____
Last First Middle

Present address _____
Number Street City State Zip

Email: _____

Telephone (____) _____ Work (____) _____

Cell (____) _____

Days/hours available to work:

No Pref _____ Thur _____

Mon _____ Fri _____

Tue _____ Sat _____

Wed _____ Sun _____

Position applied for (1) _____

and salary desired (2) _____

(Be specific)

How many hours can you work weekly? _____ Can you work nights? _____

I acknowledge that I may be required to work overtime as assigned

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available to start work? _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER WORKED OR ATTENDED SCHOOL UNDER A DIFFERENT NAME? No Yes

If yes, please provide that name: _____

ARE YOU UNDER 18 YEARS OLD? No Yes

If yes, please attach a copy of your work permit.

IF YOU WERE OFFERED A POSITION, DO YOU HAVE THE LEGAL RIGHT TO WORK IN THE UNITED STATES?

No Yes

REFERRED to DEB Construction by: _____

Do you have any friends or relatives who currently work for DEB Construction? No Yes

If YES, state name and relationship: _____

Have you previously been employed by DEB Construction? No Yes

If YES, When? _____ Where? _____

Position Held? _____

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WORK EXPERIENCE: Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name of employer Address City, State, Zip Code Phone number May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Name of last supervisor	Phone Number of last supervisor	Employment Dates
			From To
	Your last job title:		
Reason for leaving (be specific)			
List job duties, skills used or learned, advancements or promotions while you worked at this company.			

Name of employer Address City, State, Zip Code Phone number May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Name of last supervisor	Phone Number of last supervisor	Employment Dates
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			From To
	Your last job title:		
Reason for leaving (be specific)			
List job duties, skills used or learned, advancements or promotions while you worked at this company.			

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? _____ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____

Have you ever been terminated or asked to resign from employment?: No Yes
 If YES, please explain the circumstances: _____

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Do you have a reliable means of transportation to work? Yes No

FOR JOBS WHERE DRIVING IS A REQUIREMENT, you will be required to provide a valid driver's license and proof of automobile insurance.

Will you be able to provide both? Yes No

Please list at least three individuals qualified to give an opinion of your professional work ability and work experience. Two out of three should be previous supervisors.

Name	Relationship	Employer	Phone Number

Did you complete this application yourself Yes No If not, who did? _____

PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING

Note: It is the practice of DEB Construction, LLC to maintain a safe, and efficient working environment. As part of this practice, we conduct drug pre-employment drug and medical examination, background and reference checks. In addition, if hired, you must furnish proof of your authorization to work in the United States as specified under applicable U.S. Immigration Laws. If you are employed by DEB Construction, LLC you understand and agree that your employment is on an "at will" basis and may be terminated with or without cause, with or without notice at any time, at the option of either DEB Construction, LLC or yourself. You understand that as a condition of employment all applicants will be asked to sign a confidentiality disclosure agreement. Failure to sign or abide by such agreements may result in dismissal.

- Initial (1) I certify that the answers I have given to the foregoing questions and statements are true and correct, without mental reservation of any kind, and I authorize DEB Construction, LLC to verify them.
- Initial (2) If I obtain employment resulting from this application, I agree to comply with all orders, rules, and regulations of the Company.
- Initial (3) I authorize DEB Construction, LLC to conduct reference checks from my former employers and authorize all educational institutions to give transcripts of my records and grades. I release them and their organizations from all liability for any damage whatsoever for issuing same.
- Initial (4) If hired, evidence of my highest education degree may be required prior to start date.
- Initial (5) If upon investigation, anything in this application is found to be untrue, I understand that I will be subject to dismissal at any time during the period of my employment.
- Initial (6) I understand that, in connection with my application for employment or during my employment if I am employed, DEB Construction, LLC may obtain information bearing upon my general reputation, personal characteristics or mode of living, including public record information, without using a consumer reporting agency to obtain it. "Public record" includes records documenting a conviction, civil judicial action, tax lien, or outstanding judgment against me.
- I waive the right to receive a copy of any public record that the Company may obtain about me.
 - I do not waive the right to receive a copy of any public record that the Company may obtain about me.

I have read, acknowledge, understand, and agree to the above.

SIGN AND DATE HERE:

Signature

Date