Date: March 19, 2020

Message from DEB Construction

To our valued Clients, Subcontractors, Vendors & Suppliers:

As the construction community band together to determine the best course of action to stop the spread of Coronavirus (COVID-19), I wanted to reach out to let you know how DEB Construction (DEB) is planning to navigate forward during the coming weeks.

We are actively monitoring guidance and expectations set by national and local governments as well as the Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO). We are implementing procedures that help limit exposure and to protect the well-being of our clients, subcontractors, vendors, suppliers and team members. We are committed to communicating updates as new information becomes available.

DEB’s offices are still currently operating during regular business hours, Monday through Friday, 7:00 a.m. – 4:00 p.m.

In response to recent developments and restrictions communicated by local government, DEB has enacted Remote Office Work for all office team members. Project Team members have full remote access to our systems including the ability to take and return calls to their office telephone extensions.

For our Project Team members who must work outside their homes, on our project sites, we have been very focused on informing, educating, and training about Coronavirus (COVID-19).
This is a call to action to all our Subcontractors, Vendors and Suppliers - to participate and play your part in keeping all employees healthy and safe!

To assist in the effort of informing, educating and training:

- Using the CDC and OSHA guidance information, we are directing you to proactively educate your site staff on the importance of good hygiene and symptoms to watch for.
- COVID-19 illness may be mild to severe. Symptoms may appear 2 to 14 days after exposure. Symptoms include fever, dry cough, and shortness of breath. Other symptoms include nasal congestion, runny nose, sore throat or diarrhea. Symptoms are usually mild and begin gradually.
- Employees should not report to a jobsite if they are feeling ill. They should contact their immediate supervisors and follow their respective company’s protocols.
- Practice “Social Distancing” by maintaining a six-foot separation between persons.
- Identify hand washing stations and practice frequent and thorough hand washing.

We are proactively planning for the event that you may be restricted, due to travel issues, to visiting our sites. We are investigating and implementing methods to allow for virtual updates to our progress, inspect the details and feel assured that our project is going per plan. To that end:

- We have asked our field staff to take and share more pictures to post to our Procore website.
- We will start to utilize MS Teams Video conferencing software for real time meetings and updates.
  - Please ensure your team leaders have the tools and access to participate.
  - When you use our MS Teams Video, ask your team leaders to use the video and voice function. This will help keep us connected if we can’t be together in person!

Thank you in advance for supporting our protocols and assisting us with keeping all of us safe!

Adam A. Vali, CEO
DEB Construction, LLC